

School uniform policy

Lambourn CofE Primary School

“Let Your Light Shine”

We take our vision from the candle that we light at the start of each collective worship as it represents the school being a beacon of light within the community. Through great education and guidance, we are lighting the pathway in life and the light of Gods’ love.

Matthew 5:14 - 16

¹⁴ “You are the light of the world. A town built on a hill cannot be hidden. ¹⁵ Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. ¹⁶ In the same way, **let your light shine** before others, that they may see your good deeds and glorify your Father in heaven.

Shared with School
Community

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1. Aims

At Lambourn CofE Primary School we wish to promote an atmosphere which encourages all of our pupils to 'Let their Light Shine'. The school has high standards and expectations and this is reflected in the pride we take in our school uniform and the feeling of belonging it creates. We also believe that school uniform prevents the inevitable issues of self-esteem caused to individual children should a family not be able or willing to provide the newest, most expensive or fashionable clothing and equipment.

OBJECTIVES

- To maintain a strong sense of identity, pride and belonging within our school □ To promote consistently high standards of behaviour, attitude and dress.
- To respect variations to school uniform if they are directly related to established religious or cultural traditions in line with the [Equality Act 2010](#) [Public sector equality duty](#)
- To avoid unnecessary clothing expense for parents due to the cost of school uniforms
- We expect all pupils to follow the dress code. Parents should communicate with us if there is a specific reason why their child is unable to follow this policy.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex or gender
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Maria Cupit, Interim Principal, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis **Racial Equality & Equal**

Opportunities:

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies and allows for individual sets of circumstances of all groups and individuals. Lambourn CofE Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items that have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers We will do this by:
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible and allowing an alternative: for example, by only asking that pupils wear a red jumper, it does not have to feature the school logo □ Considering cheaper alternatives to school-branded items.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Uniform consists of:

- Red sweatshirt or cardigan
- White polo/school shirt
- Black or Grey straight-legged trousers or tailored shorts
- Black or Grey skirt or pinafore
- Black, sensible, low-heeled shoes. Boots should only be worn outdoors in inclement weather.
- Plain grey, black, red or white socks or black, grey, red or white tights.
- In the summer term, red and white checked dresses or culotte-style dresses are optional.

Generic school uniform can be purchased from any number of local stores, such as Sainsbury's, Tesco, Asda or online.

If you wish to purchase a sweatshirt with the school logo, these can be purchased through <https://www.schooltrends.co.uk/uniform/LambournCEPrimarySchoolRG178LJ>.

Some children choose to wear shorts or leggings under their skirt or dress for modesty. These should be plain black or white, if worn under a summer dress.

Headscarves worn for religious reasons should be plain and red, white, grey or black in colour.

Hair styles should be neat and tidy and promote our high standards of dress. Long hair should be off the face and fully tied back for safety at all times including PE or when playing on playground equipment. There should be no extremes of style or colour and no shaved lines or patterns in line with **The Halo Code**. Hair accessories should be discreet, plain and red, white, grey or black in colour.

Children will also require a change of clothing for games and PE lessons.

- Plain black or dark shorts
- Plain, white round neck or polo-shirt
- Trainers or plimsols
- Plain red, black or dark sweatshirt/hoodie and plain dark coloured long tracksuit bottoms for outdoor PE in winter
- No football kits or logos

Children do not require large school bags or additional equipment. Coats, school bags and PE bags must fit in cloakroom space. All basic equipment e.g. pencils, rulers, handwriting pens, colouring pencils is provided by school.

Lunchboxes should be named and taken home every day. Water bottles should be named and they will be kept in the classroom other than when taken outside/to the hall for sports activities. Children are encouraged to drink water throughout the day and should not bring other drinks in their water bottles.

Nail varnish, make up and jewellery is not acceptable. Children may wear small, plain stud earrings which must be removed for swimming and also for PE lessons.

Children may wear small, discreet watches which must be removed for PE.

4.2 Where to purchase it

Information about second-hand uniform:

- The school provides a table top pre-loved uniform stall of items that have been donated. This termly offer is also stocked with all unnamed and unclaimed uniform items that are accumulated over the term for parents to access free of charge.
- The parent teacher association (PTA) arrange a regular second-hand uniform sale

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents/Carers/Pupils are also expected to contact Maria Cupit, Interim Principal, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Parents and carers must ensure that their child/children adhere to the school's uniform policy and uphold the high standards of dress and appearance set by the school
- Parents and carers must ensure that children come to school in uniform everyday unless there are special circumstances such as Christmas events or school visits or charity fundraising.
- Parents and carers should raise any complaints about the school uniform and dress codes with the Principal or the Academy following the school's complaints' procedure.

Parents are also expected to contact Maria Cupit, Interim Principal, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families not adhering to the uniform policy the opportunity to comply, but will follow up with the principal if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Maria Cupit, Interim Principal, or the Pastoral Support Lead.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Academy Committee

The Academy Committee will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

- The Academy Committee should be receptive to any reasonable complaint from parents or carers concerning uniform, handling it respectfully, and should consider fully the issues they raise. The Academy Committee should aim to work with parents to arrive at a mutually acceptable outcome.
- The school will follow the DFE guidelines and not consider exclusion from the school where a pupil fails to comply with the school's rules on uniform.

The Academy Committee will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by Maria Cupit, Interim Principal, at every review, it will be approved by the full Academy Committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy